



GLOBAL **GYAN**
LEADERSHIP ACADEMY

CREATING
LEADERS

FOR INDIA

INDIA'S ONLY FULL-STACK LEADERSHIP ACADEMY



**LEADERSHIP
JOURNEYS**



**PERSONALISED
ASSESSMENTS**



**E-LEARNING
MODULES**



**CASE STUDIES
INDIAN BUSINESSES**



**BOARD GAME
SIMULATIONS**



**1:1 AND GROUP
COACHING**



**HIGH IMPACT
LEARNING SPACE**



**RESEARCH &
PUBLICATIONS**

43,000

LEARNERS SINCE 2016

500+

PROGRAMS & ENGAGEMENTS

60+

ENTERPRISE CLIENTS



FIVE I (5I) OUR PROVEN LEADERSHIP MODEL

Our 5I's architecture builds consistent leadership behaviour at scale



INTROSPECTING

Self-awareness and empathy.

Leadership begins with knowing oneself and connecting with others

IMAGINING

Anticipating, strategizing, and creating purpose.

Envisioning possibilities that drive innovation

INFLUENCING

Motivating, collaborating, and building empathy to align diverse teams and stakeholders

INSPIRING

Setting vision, clarity of goals, leading by example, and ensuring execution with purpose

INTEGRATING

Decision-making, planning & adaptability. Navigating complexity with balanced choices



WHAT MAKES GLOBALGYAN UNIQUE?

BLENDED JOURNEY CHAMPIONS



4.8/5 AVERAGE PROGRAM FEEDBACK RATING

Successfully delivered impactful, multi-batch transition programs for several clients

DIGITAL CONTENT & PLATFORM EDGE



200+ HOURS OF DIGITAL COURSES & ASSESSMENTS

Our in-house digital learning platform enables customized course simulations, and assessments

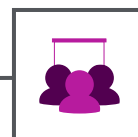
CONTEXTUAL & CUSTOMIZED



100+ CASES, SIMULATIONS & GAMES

Our core approach to tailored experiences basis diagnostic inputs from leaders, sponsors, etc.

POOL OF INDUSTRY LEADERS & FACULTY



50+ CURATED NETWORK OF EXPERTS

Facilitators available across competencies for comprehensive transition programs

PARTNER IN ACTION



50K+ LEARNING HOURS IN FY26

End-to-end program management support from launch to closure & beyond

What differentiates us is not individual offerings, but an integrated capability-building approach designed for scale, relevance, and sustained leadership impact.

OUR LEADERSHIP JOURNEYS HAVE BEEN TRUSTED OVER MULTIPLE SEASONS

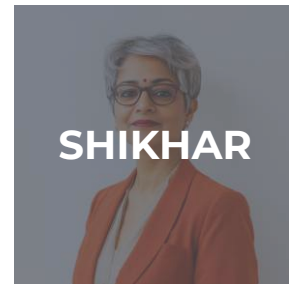
across managerial bands which helps our clients for effective succession planning



Equip your **senior leaders** with strategic foresight, execution excellence, and enterprise impact



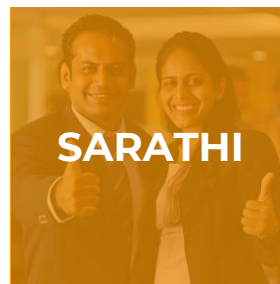
SHIKHAR



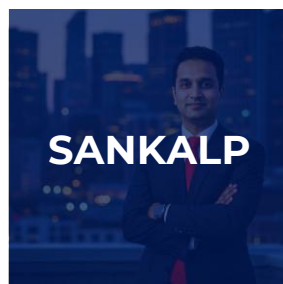
Transform your **mid-managers** into strategic, influential leaders who drive impact



SARATHI



SANKALP



Builds essential skills for your **first-time managers** to effectively lead teams with confidence

SWAGAT



Prepare your **young talent** with business readiness, confidence, and corporate professionalism



SWAGAT

CAMPUS TO CORPORATE PROGRAM

SWAGAT is a high-impact campus-to-corporate transition program that accelerates workplace readiness by building confidence, communication, and professional behaviours—helping freshers adapt quickly, engage effectively, and contribute meaningfully from day one.



SELF PACED PRE-WORK



IN-PERSON WORKSHOP



VIRTUAL SESSIONS



ASSIGNMENTS



POST-PROGRAM LEARNING

KEY MODULES

CORPORATE READINESS & ETIQUETTE

- Understanding corporate culture and expectations
- Professional behaviour, etiquette, and workplace norms
- Transitioning confidently from campus to corporate

COMMUNICATION & PRESENCE

- Clear, structured workplace communication
- Storytelling and articulation of ideas
- Building confidence in formal and informal settings

PERSONAL BRAND & 'CAN-DO' MINDSET

- Crafting a credible professional identity
- Building resilience, initiative, and ownership
- Developing confidence to speak up and contribute

WORKPLACE COLLABORATION

- Working effectively in teams
- Networking beyond college cliques
- Building trust and rapport from Day One

INFLUENCING WITHOUT AUTHORITY

- Making an impact without title or hierarchy
- Understanding stakeholders and workplace dynamics
- Communicating with clarity and intent

EQ & MODERN WORK SKILLS

- Managing emotions, stress, and feedback
- Decision-making in simulated workplace scenarios
- Using AI responsibly while retaining human judgment

*The modules can be customized based on diagnostic conversations with program sponsors and business leaders

SANKALP

FIRST TIME MANAGER PROGRAM

SANKALP supports new managers in making the critical shift from doing the work themselves to enabling others. It covers the fundamentals of delegation, feedback, team motivation, and balancing personal contribution with leadership responsibilities.



SELF PACED PRE-WORK



IN-PERSON WORKSHOP



VIRTUAL SESSIONS



ASSIGNMENTS



POST-PROGRAM LEARNING

KEY MODULES

DECODING SELF

- Identify strengths and development areas
- Managerial competencies
- Building a personal growth roadmap for the new role

STRESS, TIME & PRIORITY MANAGEMENT

- Recognizing stress triggers and applying practical coping strategies
- Prioritizing tasks aligned with managerial responsibilities
- Optimizing time for high-impact outcomes

PERFORMING THROUGH TEAMS

- Setting clear and achievable goals for self and team
- Delegating effectively to build capability and ownership
- Tracking progress and ensuring timely follow-ups

MANAGING & EMBRACING CHANGE

- Understanding shifting roles, responsibilities, and expectations
- Identifying capabilities to build and habits to release
- Adapting mindset, behaviours, and priorities for transition

OPERATING WITH EMOTIONS

- Recognizing and labelling different workplace emotions
- Leveraging emotional awareness for effective people management
- Making balanced decisions by using emotions constructively

GIVING PERFORMANCE FEEDBACK

- Difference between opinion, judgement and real feedback
- SBI Framework application
- Guidelines for giving constructive feedback

*The modules can be customized based on diagnostic conversations with program sponsors and business leaders

SARATHI

MANAGEMENT DEVELOPMENT PROGRAM

Aimed at mid-level managers, **SARATHI** helps leaders take ownership of business results while managing larger teams and functions. The program integrates strategy execution, people leadership, and customer focus preparing managers to become true business drivers.



SELF PACED PRE-WORK



IN-PERSON WORKSHOP



VIRTUAL SESSIONS



ASSIGNMENTS



PRE-POST ASSESSMENTS



APPLIED LEARNING PROJECT



GROUP / 1:1 COACHING



BOARD GAME SIMULATION



POST-PROGRAM LEARNING

KEY MODULES

GROWTH, OUTCOME & SOLUTION MINDSET

- Shifting from activities to outcomes and problems to solutions
- Moving from fixed to growth mindset and interdependence
- Creating a future-ready managerial vision

BUILDING TRUST THROUGH DIALOGUE

- Understanding the foundations of trust and psychological safety
- Using structured communication frameworks for having crucial conversations with clarity and impact

MANAGING CRITICAL STAKEHOLDERS

- Identifying and mapping key stakeholders
- Understanding what matters to strengthen relationships
- Operating effectively in challenging stakeholder interactions

STRATEGIC THINKING

- Thinking like Leaders
- Anticipating External Mega Trends / Industry Impact
- Connecting the Dots: Big picture

FINANCIAL ANALYSIS

- Financial analysis: business metrics
- Managing Cost & Profitability Drivers
- Anticipating and Building Scenarios

INFLUENCING WITHOUT AUTHORITY

- Three levels of influence
- Different influencing styles
- Choosing the right one by understanding the stakeholder needs

*The modules can be customized based on diagnostic conversations with program sponsors and business leaders

SHIKHAR

SENIOR LEADERSHIP PROGRAM

Designed for senior leaders, **SHIKHAR** focuses on enterprise leadership skills, cross-functional integration, long-term strategy, governance, and culture building. Leaders learn to shift from operational excellence to shaping the future of the organization.



SELF PACED PRE-WORK



IN-PERSON WORKSHOP



VIRTUAL SESSIONS



ASSIGNMENTS



PRE-POST ASSESSMENTS



PSYCHOMETRIC ASSESSMENTS



APPLIED LEARNING PROJECT



GROUP / 1:1 COACHING



BOARD GAME SIMULATION



POST-PROGRAM LEARNING

KEY MODULES

SYSTEMS THINKING

- How we think and organize information
- Three critical-thinking approaches
- Visualizing a system

DELIVERING COMPETITIVE ADVANTAGE

- Understanding customer needs and wants
- Appreciating our differentiators frameworks for clarity & impact
- Articulating our value proposition to win in the market

RISK MITIGATION AND ADAPTIVE PLANNING

- Barriers to assuming risks
- Quantifying risks and mitigation planning
- Creating contingency plans

OUTSIDE-IN / BIG PICTURE THINKING

- What's happening around us?
- Implications for our business
- Opportunities for growth

GOAL SETTING AND MILESTONE PLANNING

- Metrics that matter
- Tracking progress and providing feedback
- Continuous learning and improvement mindset

VALUE CREATION

- Understanding value creation
- Levers of RoCE
- Delivering shareholder returns

*The modules can be customized based on diagnostic conversations with program sponsors and business leaders



OUR COMPETENCY FOCUSED PROGRAMS

solve specific leadership gaps & immediate priorities in your organization



ACTING STRATEGICALLY



Analyze information, apply critical thinking, and visualize complex systems to strengthen professionals' ability to think and act strategically.

FINANCIAL ACUMEN



Develop practical financial decision-making skills through engaging activities, strengthening understanding of cost structures & profitability levers.

MASTERING PERFORMANCE CONVERSATIONS



Foster collaboration, build trust, and reinforce accountability by enabling managers to empower teams and drive sustained performance.

BUILDING HIGH-PERFORMING TEAMS



Cultivate collaboration, trust, and accountability by helping managers align teams, strengthen ownership, and boost collective effectiveness.

SALES MASTERY



Clarify selling purpose, strengthen client rapport, improve communication, and master the sales process through interactive, skill-focused learning.

ART & SCIENCE OF DECISION MAKING



Analyze external trends, connect insights, mitigate biases, and apply scenario planning to strengthen strategic judgment and decision-making.

BECOMING A PERSUASIVE STORYTELLER



Strengthen structured communication, storytelling, and presentation skills, enabling junior managers to convey ideas clearly and influence effectively at work.

PERSONAL MASTERY / GROWTH MINDSET



Build growth mindset, encourage initiative, adapt to market shifts, and optimize costs to drive performance across roles and levels.

 Junior Managers

 Mid-Level Managers

 Senior Managers

 In-Person Session

 Virtual Session



INDUSTRY VETERANS WHO TRANSLATE EXPERIENCE INTO CAPABILITY

*Our faculty experts have been former CXOs,
Business Heads who have overseen
transformations*



SRINIVASA ADDEPALLI

Strategy & Leadership
Tata Comm, IIMA



SUMAN ADDEPALLI

Executive Presence
Radio Mirchi, Indian Express



ABHISHEK KUMAR

Leadership, People Excellence
Godrej Group, TISS



GAGANDEEP SINGH

Leadership & Identity
Sumedhas, ISB, IIMA



SONALI GERA

Leadership, Diversity
Tata Motors, Patni



PRIYANKA SAHAY

Change Management
Axis Bank



CHANDRAMOULEE P

Financial Acumen
Citibank, HDFC, SRM



DIPESH MOHILE

Growth Advisory
Cisco, Atal Incubation

ONLY WE DESIGN BOARD GAMES THAT NONE CAN MATCH

Leadership simulations that build holistic competencies in a zero-risk environment!



GAME OF STONES



Harness your inner strengths, make wise choices, and overcome challenges to emerge as the ultimate leader of your destiny in this engaging leadership simulation

GROWPRO



Step into the shoes of a business leader. Make high-stakes decisions in strategy and finance, where each move influences your growth, profits, and ultimate path to success

4 MARKETEERS



Compete for market dominance, forge alliances, and expand your influence in this thrilling game of competitive positioning and strategic market expansion

MONEY PENNY



Analyze and decode balance sheets, profit and loss statements, and cash flows to reveal captivating financial insights across industries and sharpen your business interpretation skills

CHATURVIDHI



Discover hidden treasures by mapping industries with business models, and decoding the complex interplay of resources, returns, and strategy in this intellectually stimulating game

MOVES & MOTIVES



Step into the real world of leadership decision-making. Navigate people challenges, shifting priorities, and performance pressures across four quarters

OUR CLIENTS HAVE SHOWN ~26% Y-O-Y GROWTH*

Our long-term relationships (3.5 Years of Avg. Relationship Tenure) reflect relevance, trust, and measurable impact while supporting HR and L&D teams in building scalable leadership pipelines aligned to evolving business priorities.

BFSI & FinTech



Healthcare & Life Sciences



Technology & Digital Services



Real Estate & Infrastructure



Consumer, FMCG & Retail



Manufacturing & Industrial



Hospitality, Travel & Tourism



* Revenue growth witnessed in FY22, FY23, FY24, FY25 for the clients who are engaged with us

OUR CLIENTS SPEAK HIGHLY OF OUR APPROACH



What differentiates GlobalGyan is their ability to authentically "customise" and "contextualise" content to your business context and challenges. They also supplement it with enough assessment tools to genuinely move the needle on individual capabilities.



JYOTI MALLICK
HEAD - L&D



GlobalGyan has impactful learning interventions thoughtfully customised to the requirements of business.



SALIL CHINCORE
CHRO



What appealed to me is that GlobalGyan makes learning fun through tools such as simulations.

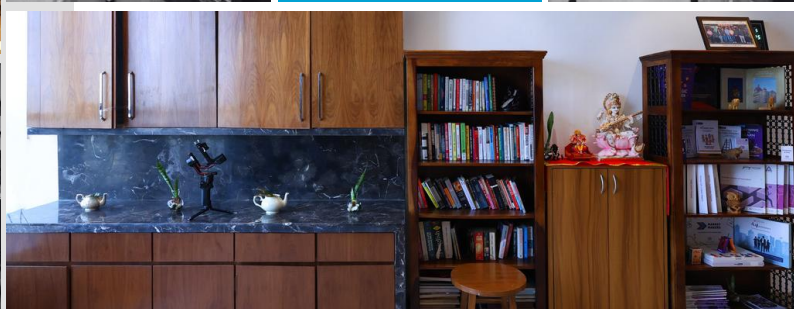
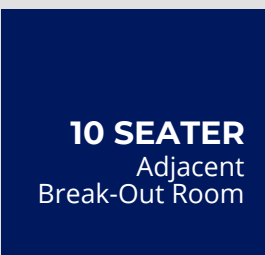
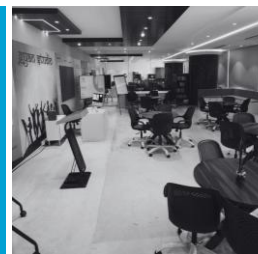


DEEPIKA RAO
**EVP - NEW BUSINESSES, HOTEL OPENINGS
& CORPORATE COMMUNICATIONS**



WE HOST A STATE-OF-THE ART LEARNING SPACE

*to facilitate leadership conversations beyond
the classroom!*



WELCOME TO GYAN STUDIO!

Our state-of-the-art Prabhadevi campus, *where leaders emerge*, is designed to enable immersive experiences, meaningful dialogue, and transformational leadership journeys.

Scan QR to experience venue!



WHY GYAN STUDIO?

- ❖ Smart AV & Hybrid Ready
- ❖ Inspiring Ambience
- ❖ Designed for Collaboration
- ❖ Flexible Seating & Breakout Pods
- ❖ High-Speed Connectivity
- ❖ Soundproof Environment

HOST YOUR NEXT LEADERSHIP PROGRAM AT GYAN STUDIO!

WE ARE YOUR **PARTNER IN ACTION!**



SCAN FOR OUR PORTFOLIO OF PROGRAMS



PHONE

+91-99209 77731

ADDRESS

11th floor, Sea Breeze Building, Prabhadevi, Mumbai

WEBSITE

<https://globalgyan.in/>

EMAIL

engage@globalgyan.in