



Lead with Clarity, Confidence, and Impact

# RAISING PERSONAL EFFECTIVENESS

**2 Weeks**  
PROGRAM

**JUNIOR & MID-LEVEL**  
MANAGERS



# Elevate Your Managers, Empower Your Organization

Our transformative "Raising Personal Effectiveness" program is designed to level up the leadership capabilities of your junior & mid-level managers, empowering them to command respect, own every room they step into, and drive exceptional results for your organization. This immersive 2 weeks experience is designed as a self-discovery and skill-building journey, helping your managers develop the critical competencies needed to become game-changing, **high-impact leaders**.

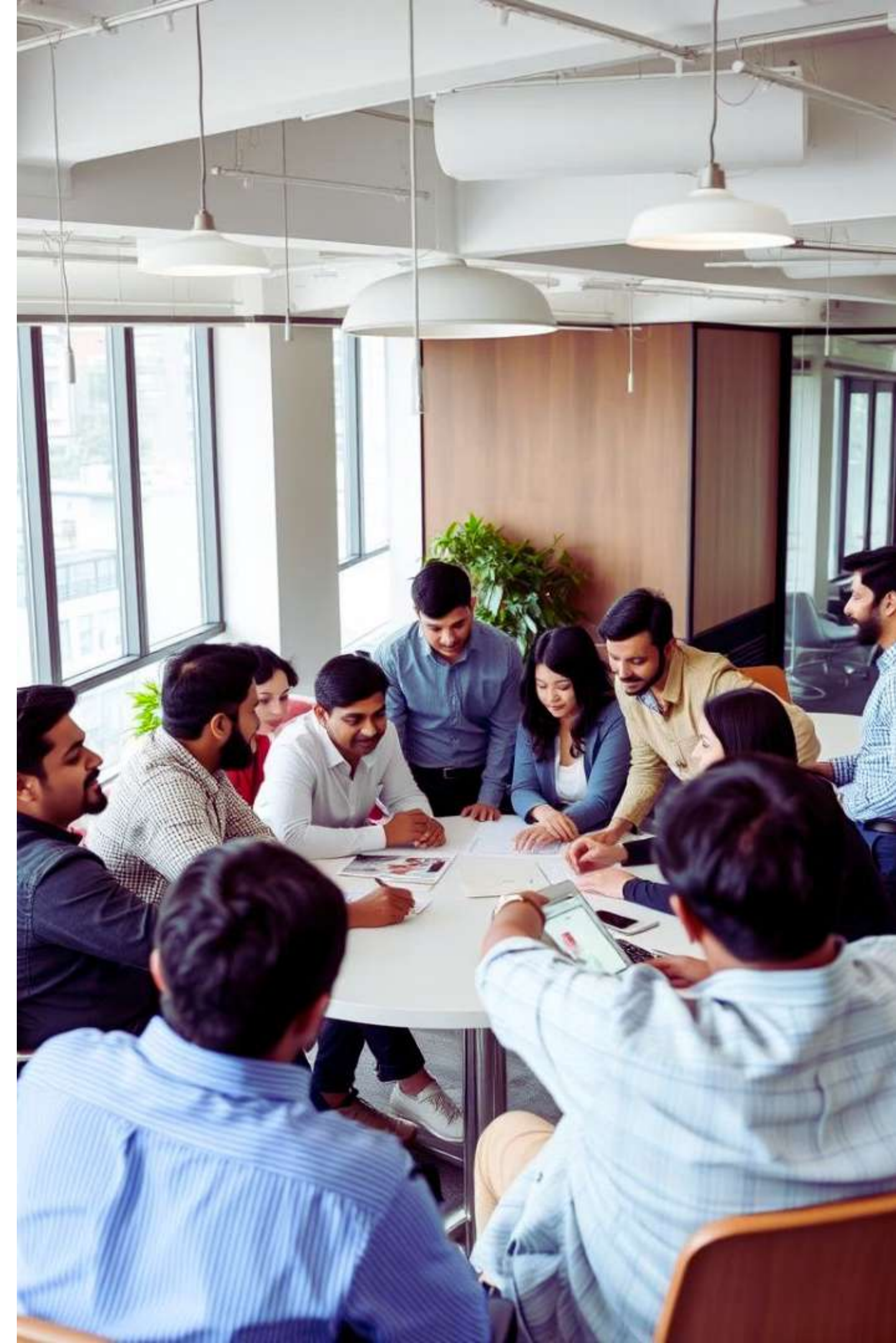
Rooted in proven frameworks and real-world case studies, this program will challenge your managers to step up, speak with conviction, and make decisions that inspire and mobilize their teams. Count on this program to be a strategic, transformative step towards building a culture of confident, impactful leadership that will reverberate across your entire organization.





# Setting the Stage for Managerial Excellence

Designed for organizations keen on accelerating managerial growth, the Raising Personal Effectiveness program targets first-time and mid-level managers. It focuses on cultivating confident leaders who communicate with impact and navigate challenges with both clarity and credibility. This ensures a strong leadership pipeline within your organization.





# Key Program Objectives

The **Raising Personal Effectiveness program** aims to develop high-impact leaders, sharpening self-awareness and enabling decisive choices under pressure. Participants will master stakeholder management, stress handling, and clear leadership, transforming them into leaders driving real results within two days. This program is designed to foster leaders that can make real impacts.



## Sharpen Self-Awareness

Understand strengths and weaknesses for better leadership



## Master Stakeholder Management

Effectively manage relationships with key stakeholders



## Handle Stress

Learn to perform well under pressure



## Lead with Clarity

Communicate effectively and inspire team members



# Key Themes

## Vision to Action

- Clarify outcomes and markers
- Link goals to team priorities
- Align weekly plans to the big picture

## Self-Awareness

- Recognize strengths and gaps
- Seek feedback that matters
- Set one behaviour to improve

## Empathy & Emotional Intelligence

- Notice cues and tone
- Ask open, curious questions
- Respond with respect under pressure

## Time & Energy Management

- Prioritize must-do over nice-to-do
- Batch similar tasks to save time
- Protect focus blocks on your calendar

## Stress Management

- Pause before reacting
- Use simple reset routines
- Learn and move forward

## Stakeholder Influencing

- Identify who matters and why
- Prepare for tough conversations
- Follow through on agreements

## Effective Communication

- Lead with the key message
- Use simple words and structure
- Close with a clear ask

## Problem Solving & Decision Making

- Define the real problem
- Generate practical options
- Choose, test, and learn

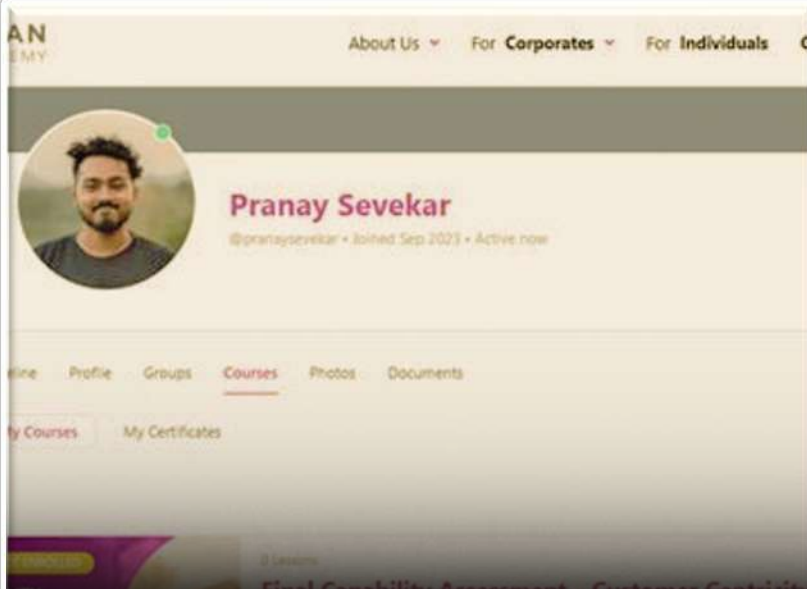
## Bias Awareness & Action Planning

- Check assumptions
- Seek a second view
- Turn insight into next steps

This program provides managers with the tools to leverage their strengths, manage weaknesses, build executive presence for clear communication, navigate stakeholder relationships, manage stress, and make unbiased decisions. Each element is carefully crafted to build a more effective and confident leader.

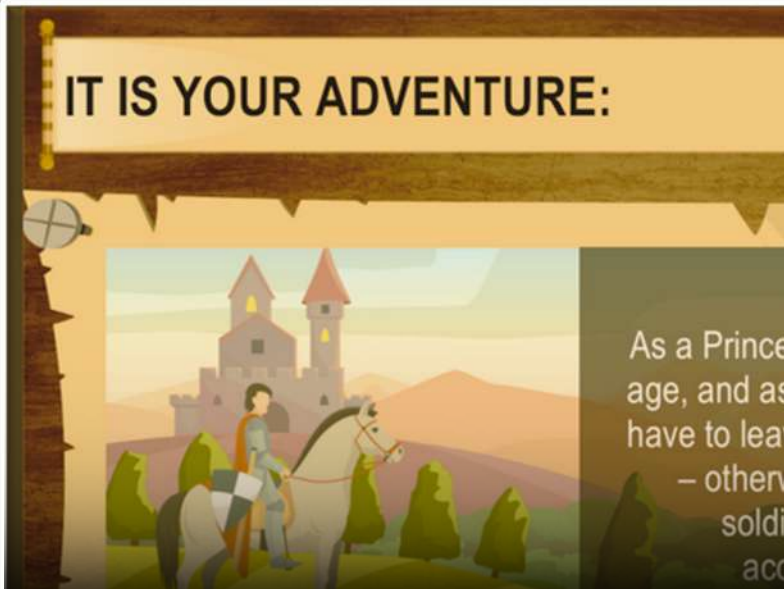
*Please note: The above themes are open to customization basis the diagnostic calls and the underlying objectives of the learning intervention.*

# Multiple Learning Modes



**Digital Learning Pre-work**

Self-paced, bite-sized e-learning modules for refreshing concepts before in-person workshops and & practice simulations as exercises



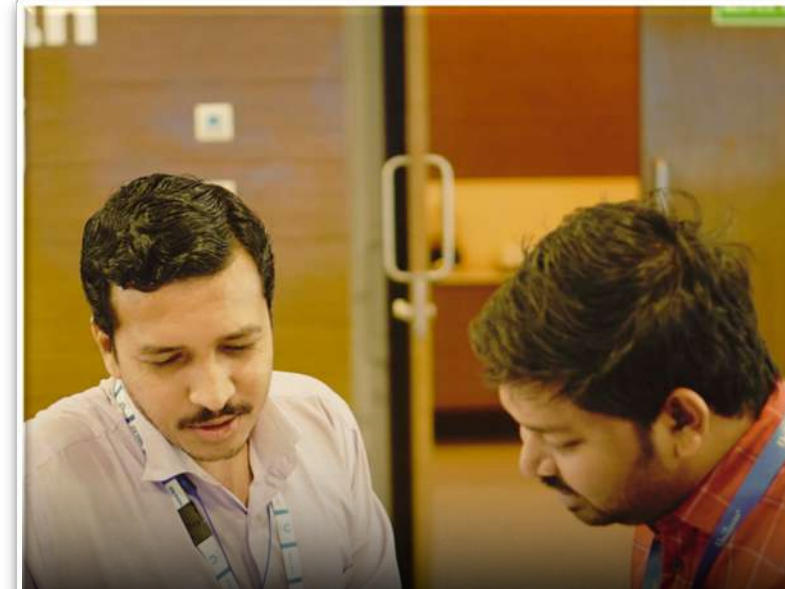
**Leadership Identity Simulation**

An immersive and transformative experience designed to help uncover one's true identity based on the choices made



**In-person Workshops/Virtual Sessions**

Engaging faculty-led interventions coupled with customized cases, group work/exercises for discussion & clarification



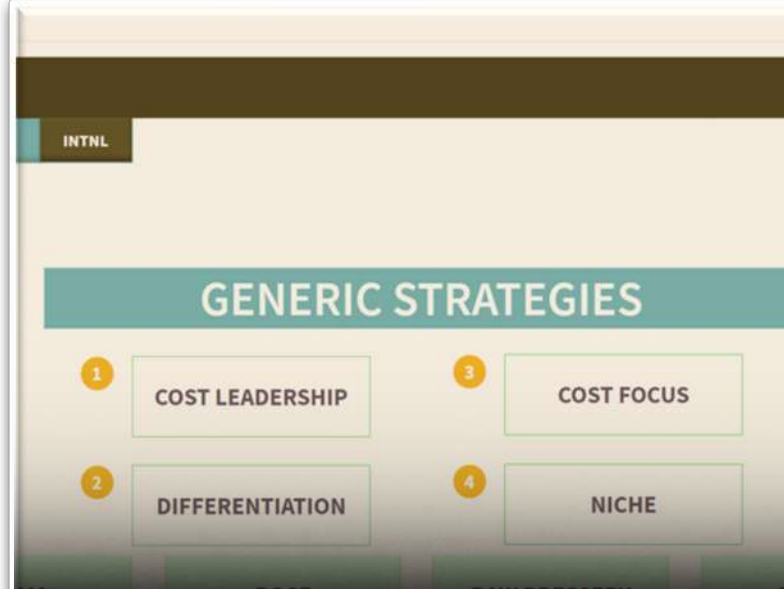
**Coaching & Feedback**

Personalized one-on-one or group coaching to deepen impact and application through reflective feedback



**Pre/Post Assessments**

A case-based assessment to get a current view of knowledge, skills and behavioral capabilities; Personal Scores and Report



**Applied Learning**

Post workshop or virtual session either an individual or group assignment is shared with the participants to work upon



**Post-Program Learning Nuggets**

Periodic bite-sized content delivered post-program to reinforce key concepts, encourage reflection, and sustain momentum over the next two months

*Please note: The program design can be customized to accommodate any or all of the above learning modes basis the diagnostic call.*

# Program Outcomes



Upon completion, your managers will exhibit strong self-awareness, enhanced communication skills, and the ability to build impactful relationships. They'll also be equipped with mindfulness techniques to manage stress and make objective, informed decisions, enhancing their leadership potential. This results in a new breed of leader.



# Our Learners Speak Highly of the Program

*This program was a big win for me—it helped me understand industry dynamics and how to apply them in my day-to-day work. The sessions were engaging, insightful, and thoughtfully designed. I'm grateful to both trainers for creating such a meaningful learning experience.*

*This course gave me incredible clarity—not just professionally, but personally too. A key takeaway for me is using the workshop as a reference point whenever I face challenges. I find myself thinking, “What would I have done if this came up during the workshop?” The tools and techniques we learned were so practical and insightful, I know I'll keep returning to them. It's not just a two-day program—it's something that stays with you. I'd highly recommend it to anyone looking for a fresh perspective and real, lasting takeaways.*



**Vaidehi Nautiyal**

*Sr. Project Executive*  
Hindustan Unilever Ltd.



**Yash More**

*Senior Executive*  
Hindustan Unilever Ltd.

Our clients consistently report significant improvements in leadership capabilities and professional impact after completing the Executive Presence program. The transformation is evident in how participants engage with colleagues, present ideas, and influence organizational outcomes.

# Our Engagements



**Lucas TVS**  
DRIVEN



*Hindustan Unilever Limited*



# Program Faculty



## SUMAN ADDEPALLI

As a Director at GlobalGyan as well as a seasoned facilitator, Suman brings a rich background in media and corporate leadership. She specializes in empowering professionals with tools to prioritize better, influence authentically, and build habits that drive sustainable performance and professional growth.

Our programs are facilitated by industry veterans with extensive corporate and academic experience. This practitioner-oriented approach ensures content is not only theoretically sound but also practically relevant to real-world business challenges faced by Indian organizations.



## ABHISHEK KUMAR

Abhishek Kumar, former Head of HR & OD at Godrej Agrovet, brings 16+ years of experience in building leadership and personal effectiveness. With roots in both industry and academia, he helps professionals align purpose, performance, and self-awareness for long-term growth.



# About GlobalGyan Leadership Academy



## OUR MISSION

At GlobalGyan Leadership Academy, we design and develop future-focused leadership programs for individuals and corporates. Our core strength lies in our experienced faculty who deliver practical, outcome-oriented learning experiences.



## PRESTIGIOUS BACKING

Our investors include luminaries from the corporate and academic world, including Mr. Ratan Tata and Dr. Jagdish Sheth, providing strategic guidance and industry credibility to our initiatives.

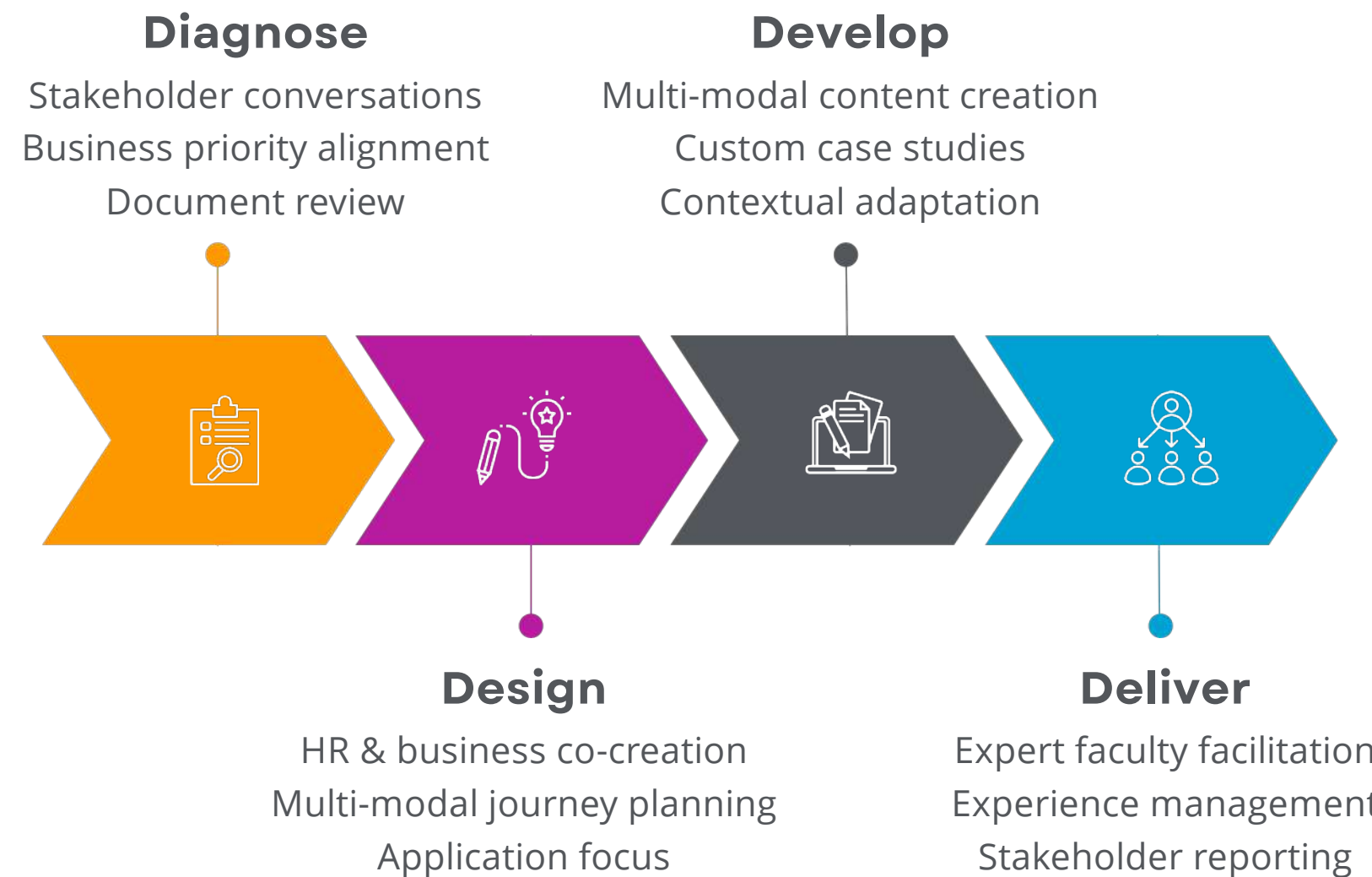


## INDUSTRY TRUST

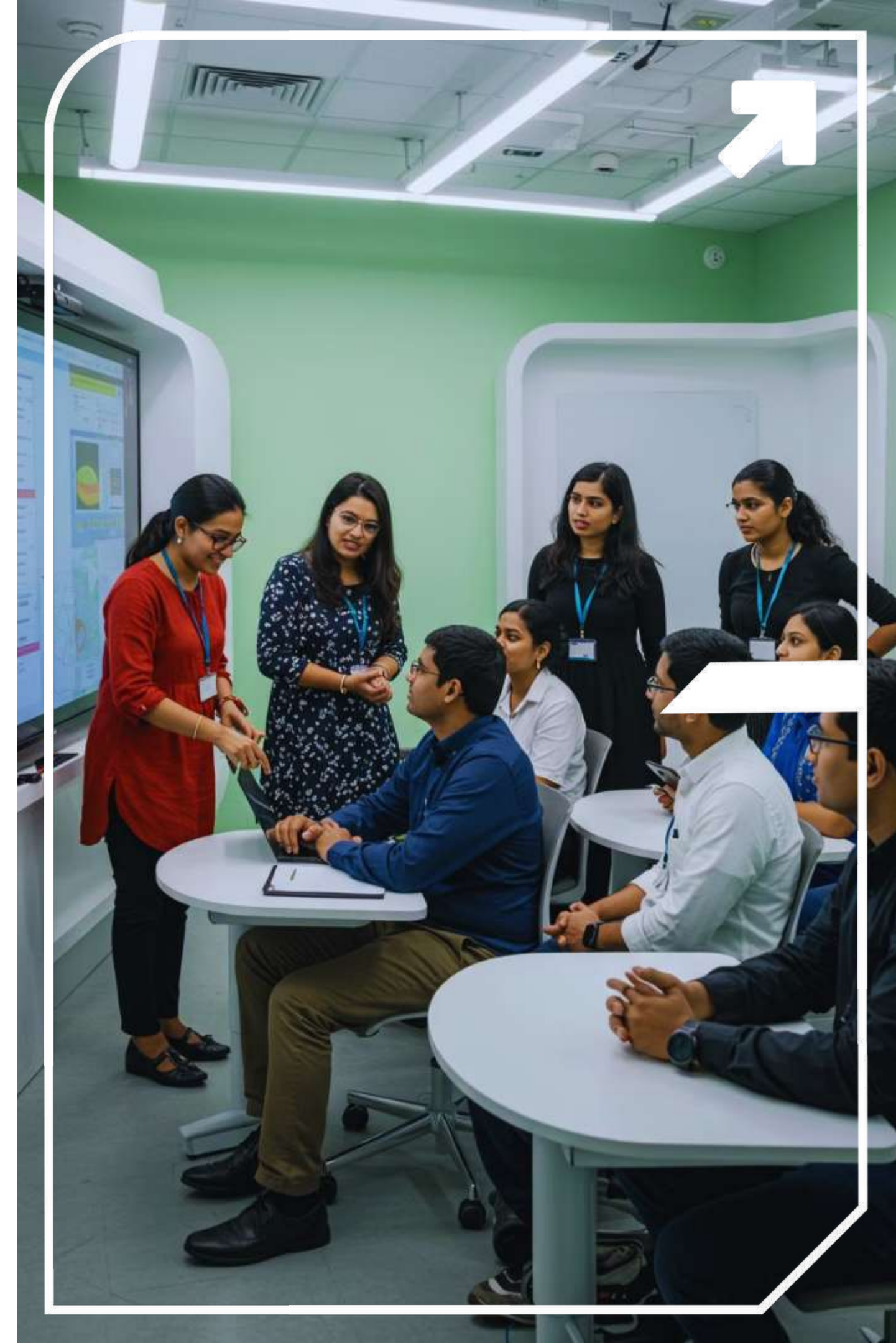
Our client roster includes leading Indian corporates such as Tata group, Godrej group, Mahindra group, HUL, ITC, ELGi, and Lucas TVS. We have trained leaders across the board—from junior managers to C-suite executives.

GlobalGyan has established itself as a premier leadership development partner for India's most respected organizations. Our comprehensive approach integrates assessments, customized content, and coaching to create development journeys aligned with both individual aspirations and organizational objectives.

# Our Comprehensive Methodology



Our proven 4D methodology ensures program effectiveness through thorough needs assessment, collaborative design, contextual content development, and expert delivery. This systematic approach guarantees learning experiences that are relevant, engaging, and directly applicable to participants' organizational challenges.



# Our Impact in Numbers

**43000+**

## Managers Trained

Leaders developed across organizational levels

**60+**

## Enterprise Clients

Trusted by leading organizations

These metrics demonstrate our consistent ability to deliver high-quality leadership development programs that drive engagement and produce measurable results. Our high completion rates and growing client base reflect the effectiveness of our unique methodology and the value we provide to organizations across industries.

**500+**

## Programs Delivered

Leadership development initiatives to date

**4.75/5**

## Satisfaction Score

Highly-rated for participant experience & engagement



# What Sets GlobalGyan Apart



## Learn From Top Leadership Minds

Access insights and guidance from experienced industry veterans who bring real-world leadership perspective to every program.



## Customized for Indian Business Dynamics

Programs specifically designed to address the unique challenges and opportunities within the Indian business landscape.



## Gamified Learning Experience

Enhance engagement and knowledge retention through simulations, interactive case studies, and comprehensive board games.



## Data-Driven Program Design

Leverage analytics and assessment tools to create targeted learning experiences with measurable outcomes.

Our "Partners in Action" approach ensures collaborative program development that aligns with your specific business objectives and organizational culture, delivering practical leadership capabilities that translate to immediate performance improvement.





# Client Testimonials

## Elastic Run

"GlobalGyan has impactful learning interventions thoughtfully customised to the requirements of business."

***Salil Chinchore, CHRO***

## Iron Mountain

"They melds an understanding of business and strategy with people and culture in a way very few consulting and learning firms can."

***Arvind Subramanian, Exec. VP & MD, India***



## Ginger Hotels

"What appealed to me is that GlobalGyan makes learning fun through tools such as simulations."

***Deepika Rao, MD & CEO***

## Godrej Properties

"Their ability to authentically 'customise' and 'contextualise' content to your business context and challenges sets them apart."

***Jyoti Mallick, Head-L&D***

These testimonials reflect our commitment to delivering leadership programs that address real business challenges and produce tangible results. Our client partnerships span diverse industries, demonstrating the versatility and effectiveness of our approach.



# Our Impressive Client Portfolio



## Enterprise Clients

We partner with leading corporations across industries to develop comprehensive leadership capabilities that drive strategic objectives and foster organizational growth.



## Growth-Stage Organizations

Our scalable solutions help emerging businesses build leadership foundations that support rapid expansion while maintaining operational excellence and cultural alignment.



## Cross-Industry Experience




With clients spanning technology, manufacturing, healthcare, financial services, and more, we bring diverse industry insights to every leadership development initiative.

Our extensive client roster demonstrates the versatility and effectiveness of our leadership development approach across different organizational contexts, industries, and business challenges.



# READY TO UNLOCK THE POTENTIAL OF PERSONAL EFFECTIVENESS?

Let's start a conversation!

-  +91-9920977731
-  [engage@globalgyan.in](mailto:engage@globalgyan.in)
-  <https://globalgyan.in>

Scan the QR for program details

