



From Managers to Leaders

BUILD YOUR EXECUTIVE PRESENCE

**2 DAYS
PROGRAM**

**MID-LEVEL
MANAGERS**

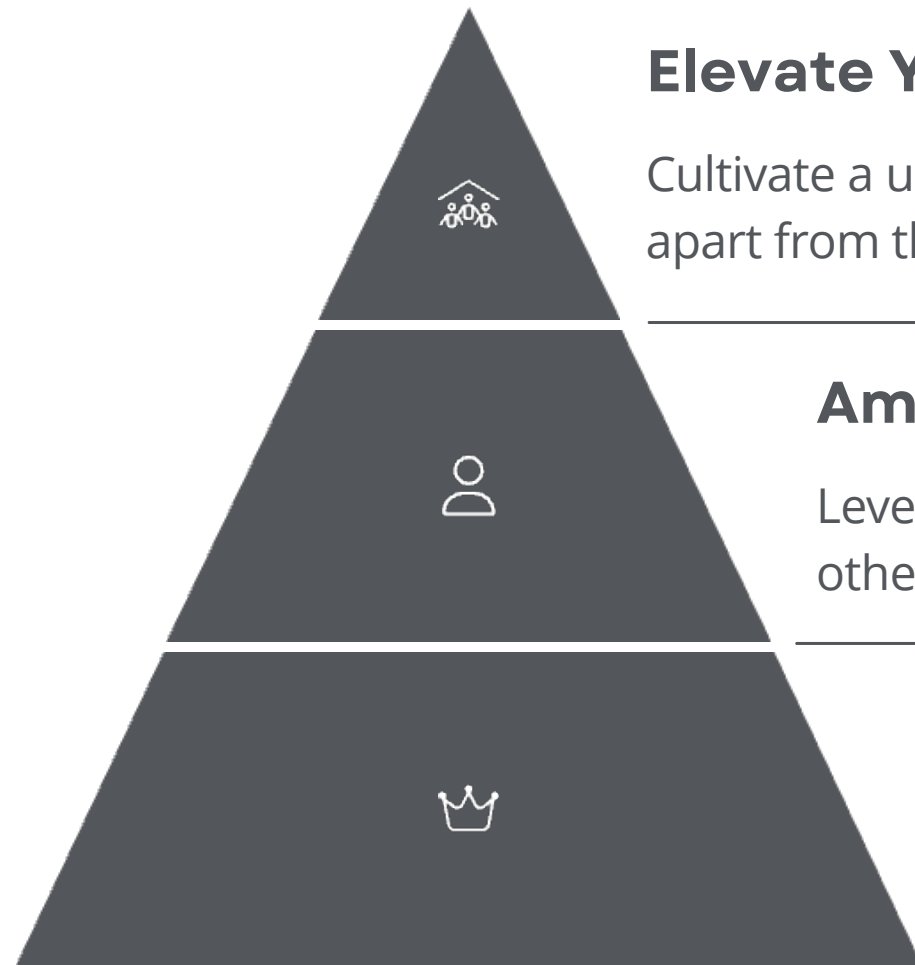


Empower Your Managers to Rise Through the Ranks **with Confidence**

Welcome to GlobalGyan's Executive Presence program, designed to transform your mid-level managers into influential leaders. Over 10 weeks, we'll equip your talent with the tools and techniques to command respect, inspire teams, and make lasting organizational impact.

This comprehensive program serves as a powerful catalyst for managers ready to rise through the ranks with confidence. We focus on building personal brand, refining leadership style, and enhancing communication skills that create an immediate impression in any professional setting.

The Power of Brand



Elevate Your X-Factor

Cultivate a unique professional presence that sets you apart from the crowd.

Amplify Your Influence

Leverage your personal brand to inspire and motivate others.

Accelerate Your Ascent

Cultivate an executive presence that positions you for leadership roles.

In the world of social media, developing a strong personal and professional brand is essential for advancing your career. By honing your unique X-factor, amplifying your influence, and cultivating an executive presence, you can set yourself apart and position yourself for leadership roles.

This program will empower you to unlock your full potential and become a transformative leader.





Key Program Objectives

Our Executive Presence program is specifically designed for organizations seeking to accelerate the development of mid-level managers. Through targeted learning experiences, participants will gain the confidence, authority, and charisma needed to step into higher leadership roles effectively.



Personal Impact

Develop a commanding presence that influences across all levels



Communication Mastery

Enhance verbal and non-verbal communication for maximum effect



Relationship Building

Establish meaningful connections that drive organizational success



Leadership Identity

Develop an authentic leadership brand that commands respect

Key Themes



Authority Projection

Techniques to command respect and establish credibility beyond formal position

Communication Impact

Methods to articulate ideas with clarity, conviction and influence

Influence Building

Strategies to persuade across functions and organizational levels

Authentic Leadership


Approaches to develop a genuine leadership style that inspires trust

The program delves into four essential dimensions of executive presence that transform managers into leaders. By mastering these key themes, participants develop a commanding professional demeanor that earns goodwill, drives influence, and creates lasting organizational impact.

Please note: The above themes are open to customization basis the diagnostic calls and the underlying objectives of the learning intervention.



Multiple Learning Modes




Digital Learning Pre-work

Self-paced, bite-sized e-learning modules for refreshing concepts before in-person workshops and & practice simulations as exercises



In-person Workshops/Virtual Sessions

Engaging faculty-led interventions coupled with customized cases, group work/exercises for discussion & clarification



Coaching & Feedback

Personalized one-on-one or group coaching to deepen impact and application through reflective feedback



Applied Learning

Post workshop or virtual session either an individual or group assignment is shared with the participants to work upon



Gyan Cafe
Brewing Leaders Of Tomorrow

Post-Program Learning Nuggets

Periodic bite-sized content delivered post-program to reinforce key concepts, encourage reflection, and sustain momentum over the next two months

Please note: The program design can be customized to accommodate any or all of the above learning modes basis the diagnostic call.

Program Outcomes



Commanding Presence

Participants demonstrate the ability to command attention in meetings, presentations, and crucial conversations



Expanded Influence

Leaders effectively persuade stakeholders across functions without relying on formal authority



Authentic Communication

Managers articulate messages with clarity, conviction and genuine connection to audience needs



Objection Handling

Leaders skillfully address resistance and objections through structured approaches and empathetic engagement

Upon completion, your mid-level managers transform into influential leaders who harness authority beyond formal power. They demonstrate authenticity while communicating with gravitas, enabling them to navigate complex organizational dynamics and drive results through enhanced leadership presence.



Our Learners Speak Highly of the Program

I extend my heartfelt gratitude to Suman Addepalli and GlobalGyan for their exceptional sessions on the Executive Presence Program, covering various essential aspects like Influencing, Communications, Stress Dealing, Credibility, and more.

I learned how to present myself as a leader in the workplace, and I found this program to be highly effective.

Successfully completed Executive Presence Program by GlobalGyan, conducted by Suman Addepalli, which has helped me gain deeper insights into my strengths and areas for improvement.



Pranav Sarnobat
Strategy & Consulting
Fortress Infracon Ltd.



VinothKumar G.
Associate Manager -
Administration
Persistent Systems



Vinita Panwar
Head - Business
Development
Leisure Hotels Group

Our clients consistently report significant improvements in leadership capabilities and professional impact after completing the Executive Presence program. The transformation is evident in how participants engage with colleagues, present ideas, and influence organizational outcomes.



Program Faculty

SUMAN ADDEPALLI

Director & Senior Faculty Partner

Suman is a seasoned communication expert and 5x published author with a deep focus on Executive Presence, Personal Effectiveness, and Customer Success. Her career spans across Indian Express, Radio Mirchi, and Reliance, where she honed her storytelling and influencing skills in high-stakes business environments.

Suman brings a unique blend of media acumen and leadership coaching to help managers develop the confidence, clarity, and credibility needed to lead from the front. She is especially passionate about helping mid-level professionals transition into leadership roles through the paradigms of Executive Presence—body language, voice modulation, stakeholder engagement, and purpose-driven communication.

Suman holds an MBA from NMIMS and a postgraduate diploma in Journalism and Mass Communication from XIC. Her workshops consistently receive praise for being deeply reflective, practical, and immediately actionable.





About GlobalGyan Leadership Academy



OUR MISSION

At GlobalGyan Leadership Academy, we design and develop future-focused leadership programs for individuals and corporates. Our core strength lies in our experienced faculty who deliver practical, outcome-oriented learning experiences.



PRESTIGIOUS BACKING

Our investors include luminaries from the corporate and academic world, including Mr. Ratan Tata and Dr. Jagdish Sheth, providing strategic guidance and industry credibility to our initiatives.

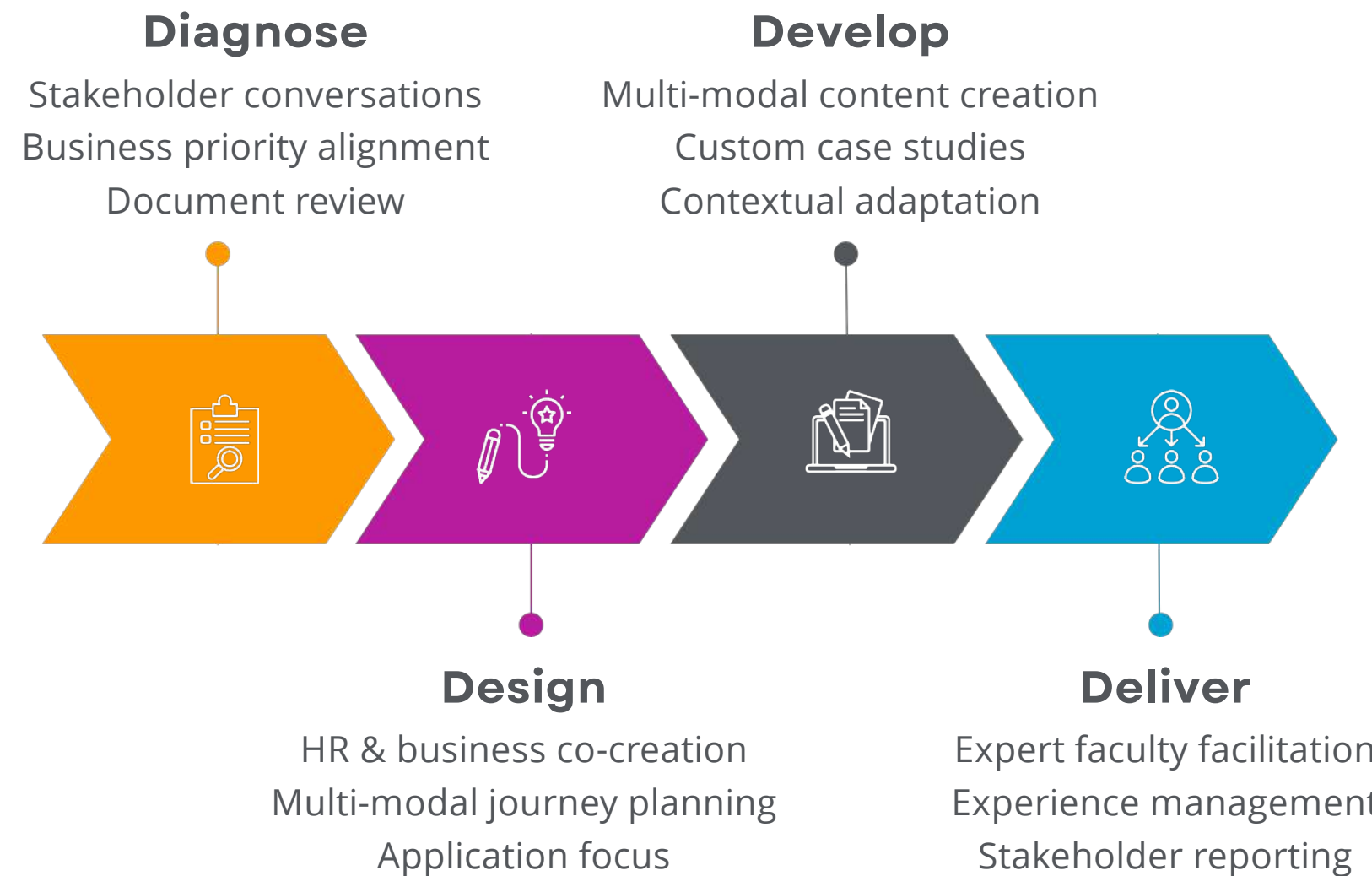


INDUSTRY TRUST

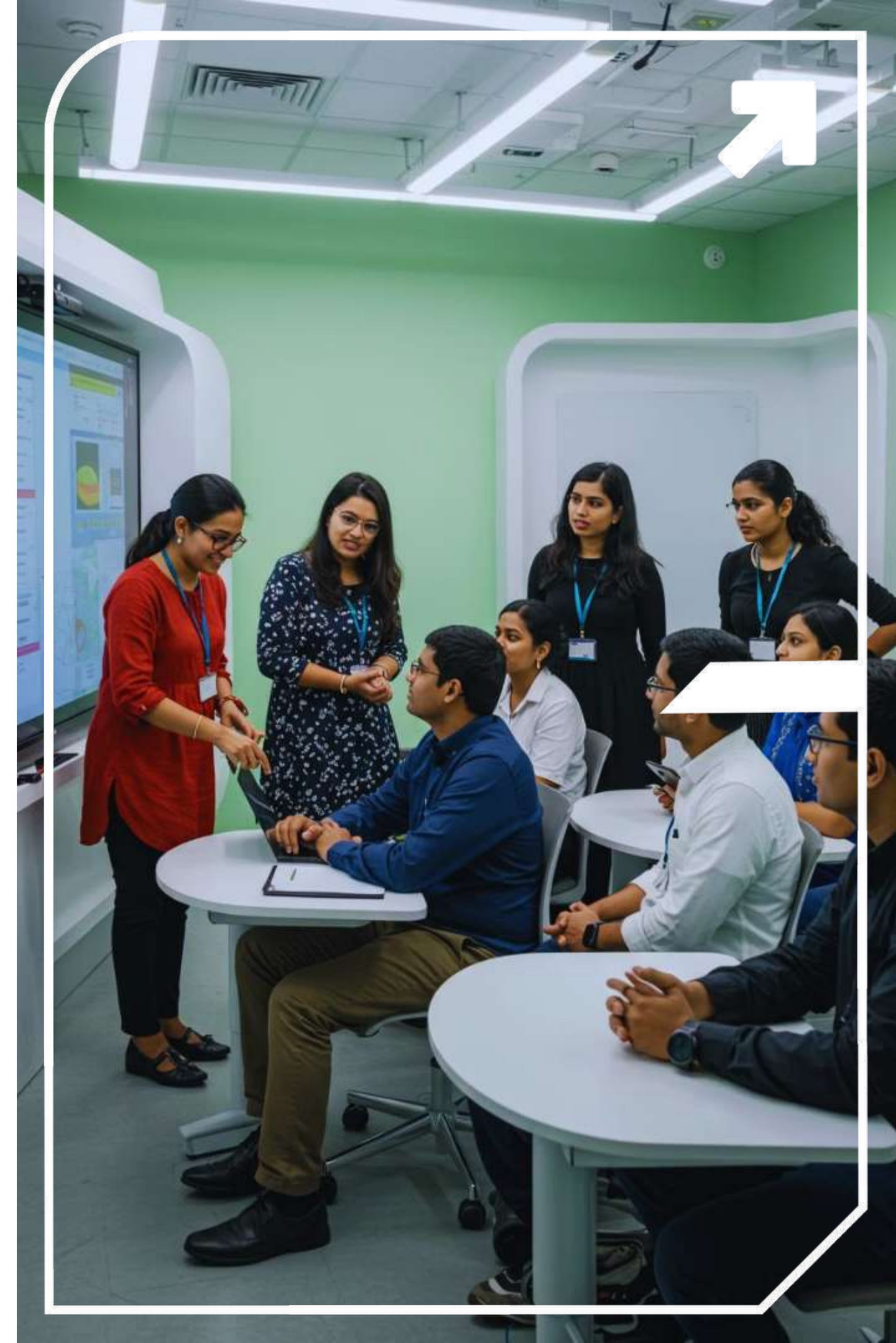
Our client roster includes leading Indian corporates such as Tata group, Godrej group, Mahindra group, HUL, ITC, ELGi, and Lucas TVS. We have trained leaders across the board—from junior managers to C-suite executives.

GlobalGyan has established itself as a premier leadership development partner for India's most respected organizations. Our comprehensive approach integrates assessments, customized content, and coaching to create development journeys aligned with both individual aspirations and organizational objectives.

Our Comprehensive Methodology



Our proven 4D methodology ensures program effectiveness through thorough needs assessment, collaborative design, contextual content development, and expert delivery. This systematic approach guarantees learning experiences that are relevant, engaging, and directly applicable to participants' organizational challenges.



Our Impact in Numbers

43000+

Managers Trained

Leaders developed across organizational levels

60+

Enterprise Clients

Trusted by leading organizations

These metrics demonstrate our consistent ability to deliver high-quality leadership development programs that drive engagement and produce measurable results. Our high completion rates and growing client base reflect the effectiveness of our unique methodology and the value we provide to organizations across industries.

500+

Programs Delivered

Leadership development initiatives to date

4.75/5

Satisfaction Score

Highly-rated for participant experience & engagement



What Sets GlobalGyan Apart



Learn From Top Leadership Minds

Access insights and guidance from experienced industry veterans who bring real-world leadership perspective to every program.



Customized for Indian Business Dynamics

Programs specifically designed to address the unique challenges and opportunities within the Indian business landscape.



Gamified Learning Experience

Enhance engagement and knowledge retention through simulations, interactive case studies, and comprehensive board games.



Data-Driven Program Design

Leverage analytics and assessment tools to create targeted learning experiences with measurable outcomes.

Our "Partners in Action" approach ensures collaborative program development that aligns with your specific business objectives and organizational culture, delivering practical leadership capabilities that translate to immediate performance improvement.





Client Testimonials

Elastic Run

"GlobalGyan has impactful learning interventions thoughtfully customised to the requirements of business."

Salil Chinchore, CHRO

Iron Mountain

"They melds an understanding of business and strategy with people and culture in a way very few consulting and learning firms can."

Arvind Subramanian, Exec. VP & MD, India



Ginger Hotels

"What appealed to me is that GlobalGyan makes learning fun through tools such as simulations."

Deepika Rao, MD & CEO

Godrej Properties

"Their ability to authentically 'customise' and 'contextualise' content to your business context and challenges sets them apart."

Jyoti Mallick, Head-L&D

These testimonials reflect our commitment to delivering leadership programs that address real business challenges and produce tangible results. Our client partnerships span diverse industries, demonstrating the versatility and effectiveness of our approach.



Our Impressive Client Portfolio



Enterprise Clients

We partner with leading corporations across industries to develop comprehensive leadership capabilities that drive strategic objectives and foster organizational growth.



Growth-Stage Organizations

Our scalable solutions help emerging businesses build leadership foundations that support rapid expansion while maintaining operational excellence and cultural alignment.



Cross-Industry Experience




With clients spanning technology, manufacturing, healthcare, financial services, and more, we bring diverse industry insights to every leadership development initiative.

Our extensive client roster demonstrates the versatility and effectiveness of our leadership development approach across different organizational contexts, industries, and business challenges.



READY TO INSTIL YOUR MANAGERS WITH NEXT-GEN LEADERSHIP POTENTIAL?

Let's start a conversation!

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Scan the QR for program details

