



GLOBAL GYAN  
LEADERSHIP ACADEMY

# SARATHI

THE LEADERSHIP JOURNEY



**2 Immersion Labs**  
(3 days each)



**Program Dates**  
Aug 4-6 | October 8-10



**Mid-level Managers**  
with 10+ YoE



**Venue**  
Mumbai/Nashik





## THE STRATEGIC LEAP EVERY MANAGER MUST MAKE

Today's leaders need more than technical skills to survive the pace of change.

**Sarathi** helps ambitious mid-level managers become enterprise-ready—with strategic clarity, influence with persuasion, and the confidence to lead big decisions.

## WHO SHOULD ATTEND?



## WHO IS THIS PROGRAM FOR?

**10+**

Years of Managerial Experience



➤ Emerging Leaders to Influential Trailblazers



➤ Aspiring Leaders to Strategic Visionaries



➤ Change Agents to Transformational Leaders

This program is ideal for professionals who recognize the need to develop beyond tactical management toward strategic leadership. You're ready to amplify your organizational impact, strengthen your ability to influence across departments, and prepare for senior leadership roles.

Sarathi is tailored for mid-level managers who have accumulated **10+ years of managerial experience** and are now seeking to refine their strategic thinking and executive influence.



## WHY SARATHI

# EXPEDITE YOUR LEADERSHIP GROWTH

Sarathi empowers managers to step beyond operational roles and lead with strategic impact.

The program equips you to make bold business decisions, empower without controlling, and lead with clarity under pressure. You'll master essential leadership skills—like executive communication and presence—while gaining exposure to cross-industry strategies that spark innovation. With hands-on simulations and proven frameworks, Sarathi prepares you to navigate complex challenges and accelerate your journey to senior leadership.

## Key Learning Outcomes



### Make Smarter Decisions

Learn to balance risk, resources, and rewards using practical strategy tools and real-world simulations



### Influence with Persuasion

Build trust, craft compelling narratives, and persuade people—at scale



### Sharpen Strategic Instinct

Connect the dots across customers, competition, and context to shape long-term business moves



### Build Emotional Resilience

Stay focused and confident under pressure—learn tools to manage stress, conflict, and uncertainty

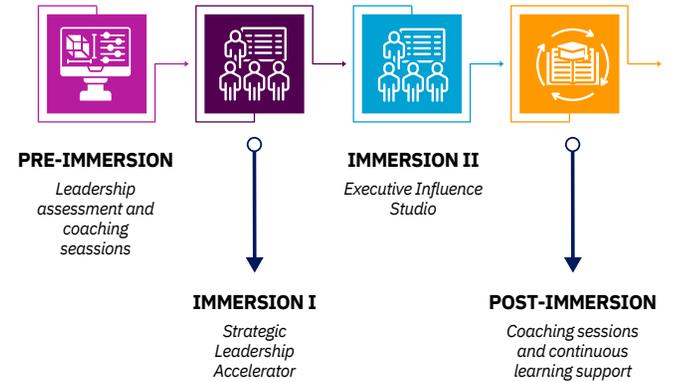
# YOUR 4-STAGE GROWTH PATH

Sarathi is not just a training—it's a transformation.

Across two high-impact immersions, you'll spend six days in focused, hands-on learning led by top strategy and leadership experts. Each session blends powerful simulations with peer learning and real-time feedback—so you're not just learning frameworks, you're applying them to solve leadership dilemmas that mirror your reality.

You'll also receive continuous pre- and post-immersion coaching support, ensuring your holistic development sticks.

## Program Journey: At a Glance



# START LAYING YOUR STRATEGIC FOUNDATION TODAY

Your leadership journey with Sarathi unfolds across four carefully designed stages—each building on the last to create lasting transformation. From self-assessment to strategic immersion and post-program support and coaching, every step is focused on real-world growth.

## Stage 1: PRE-IMMERSION

### Leadership Assessment & Goal Setting

- Reflect on your leadership style and growth areas.
- Set personalized goals with your coach, aligned to your leadership aspirations.
- Prepare for immersive learning through digital pre-work and reflection tools.

## Stage 3: IMMERSION II

### Executive Influence Studio

- Build executive presence and communicate with clarity and impact.
- Influence outcomes through trust and authenticity—and the power of persuasion.
- Empower teams using the “Leading from the Back” approach.

## Stage 2: IMMERSION I

### Strategic Leadership Accelerator

- Develop strategic self-awareness to align your decisions with your leadership intent.
- Spot hidden biases, sharpen judgment, and gain the confidence to make tough trade-offs.
- Connect customer insights, data, and context to set direction—not just react to change.

## Stage 4: POST IMMERSION

### Continuous Learning Support

- Augment impact with one-on-one coaching sessions.
- Receive personalized feedback and development strategies.
- Stay engaged through 8 weeks of post-program learning nuggets and insights.



# STRATEGIC LEADERSHIP ACCELERATOR

August 4-6, 2025

Through a carefully designed blend of strategy frameworks, customer insight, board-game simulations, and deep personal reflection, this accelerator lab will not only equip you with the tools to make big decisions—but the clarity to stand by them.



## Lead with Strategic Self-Awareness

Spot biases, align intent, and own your leadership decisions.



## Make High-Stakes Trade-Offs with Confidence

Simulate dilemmas to choose what matters—boldly and wisely.



## Connect the Dots, Set the Direction

Translate signals into strategy using customer, market, and data insights.



## Build Mental Agility and Reflective Strength

Stay composed under pressure through mindset and emotional mastery.



This 3-day immersion is where leadership begins to transform from the inside out. Whether you're grappling with trade-offs, decoding disruption, or learning to lead without fear, this lab will sharpen your thinking and deepen your leadership identity.



This 3-day studio is where influence takes center stage. From commanding a room to leading from the sidelines, you'll master the unspoken tools of leadership—presence, persuasion, and emotional clarity that inspire action through persuasion.

## IMMERSION II

# EXECUTIVE INFLUENCE STUDIO

October 8-10, 2025

Through immersive roleplays, real-time feedback, storytelling, and reflective exercises, this lab will not only help you influence persuasively—but build the presence, trust, and authenticity to be followed by choice, not by title.



### **Lead with Clear, Persuasive Messaging**

Master the art of aligning diverse voices with clarity and conviction.



### **Stay Grounded Under Pressure**

Enhance emotional control and focus to lead with calm confidence.



### **Build Ownership Without Taking Control**

Empower teams to step up by leading quietly from behind.



### **Earn Respect Without Saying Much**

Develop presence that commands attention, trust, and lasting influence.

## SPOTLIGHT ON BOARDGAME SIMULATIONS

# LEADERSHIP IS A GAME OF TRADE-OFFS

Ready to Play?



### GrowPro

Navigate strategy, finance, and choices to shape your leadership journey toward winning outcomes



### StratAI: The Future Playbook

Use AI tools to pitch bold ideas and make high-impact strategic decisions fast



### The Leadership Compass

Test leadership instincts and steer teams through real-time dilemmas and evolving team dynamics



### Game of Stones

Make tough choices, embrace your strengths, and emerge as a powerful, resilient leader



### 4 Princes Simulation

Discover your leadership identity and shift gears to elevate your influence and impact



Sarathi's board-game simulations turn complex leadership choices into real, testable experiences. In a safe space to fail and reflect, you'll sharpen your strategy, influence, and judgment—with instant feedback to show what works, and what doesn't.



The **full program package** includes **two exclusive one-on-one coaching sessions** that extend your learning beyond the immersions. These private conversations offer a safe space to work through your toughest leadership challenges, with focused guidance, real strategies, and complete confidentiality.

## SPOTLIGHT ON PERSONALIZED COACHING

# AND WHEN THE GAME GETS REAL...

You'll Have a Coach at Every Step of the Way



**Gitanjali Sarkar**  
Career Coach

ICF-certified coach and XLRI alum; guides mid-career professionals toward purposeful growth through reflection, clarity, and confident career transitions.



**Varsha Chitnis**  
Executive Coach

Behavioral coach and author; helps leaders build emotional intelligence, manage teams better, and communicate with influence.



**Riti Menda**  
EI Coach

Certified emotional intelligence coach and trainer; enables professionals to lead with empathy, clarity, and confidence.

Your transformation doesn't end in the room. After the simulations, your coach steps in—helping you turn powerful insights into meaningful action. In two personalized sessions, your personal coach will:

- Spot blind spots you didn't know existed
- Help you translate insight into action
- Keep you focused and accountable

Think of them as your sounding board, mirror, and strategic ally. They'll help you reflect, realign, and rise, just like they have with hundreds of leaders in the past. This is where you'll see a real shift: not in theory, but in the moments that follow.



**PROGRAM JOURNEY**

# A TYPICAL WORKSHOP DAY

No two days at Sarathi feel the same, yet each is thoughtfully designed for deep reflection, real-world learning, and powerful peer connection. From morning insights to evening camaraderie, every moment moves you closer to lasting leadership growth. Here’s how a typical day will pan out in the immersive journey:

Time	Methodology
EARLY MORNING BLOCK	Reflection Activities <i>Walk, journal, or meditate to center your inner leadership compass.</i>
MORNING BLOCK	Conceptual Content + Discussion <i>Learn frameworks and engage in rich dialogues with facilitators.</i>
MID-MORNING BLOCK	Conceptual Content + Discussion <i>Explore leadership models through real-world stories and peer exchange.</i>
AFTERNOON BLOCK	Immersive Activity <i>Experience simulations and roleplays that sharpen decision-making instinct.</i>
EVENING	Group Activities / Networking / Fireside Chats <i>Unwind, reflect, and build powerful connections through peer interactions and fireside chats with eminent business leaders.</i>

# MEET YOUR SARATHIS

## Immersion I:



### **Srinivasa Addepalli**

Director of GlobalGyan and former CSO of Tata Communications, he specializes in business strategy and leadership. An IIM Ahmedabad alum, he brings deep corporate and academic insight.



### **Chandramoulee P.**

With 20+ years in banking and consulting, Moulee combines finance acumen with customer-centric strategy. An IIM Ahmedabad alum, he teaches decision-making, problem solving, and stakeholder success.

## Immersion II:



### **Abhishek Kumar**

Former Head of HR & OD at Godrej Agrovet, Abhishek blends two decades of leadership expertise to help managers lead with empathy, influence effectively, and build high-trust, collaborative teams.



### **Suman Addepalli**

A communications strategist and published author, Suman brings rich experience from media and leadership development. She coaches executives on executive presence, storytelling, and influence with authenticity.

# FOCUS. COMFORT. TRANSFORMATION.

Sarathi isn't designed as a learning intervention; it's a leadership retreat with unrivalled experiences. Your stay is thoughtfully curated to support focus, reflection, and connection. From rich conversations to curated meals, every detail is designed to help you grow. You'll return not just with new skills, but with renewed clarity and purpose.



## **Distraction-Free Learning Environment**

A single, integrated space for rest, reflection, and focused learning.



## **Well-Located, Yet Peaceful**

Easily accessible Nashik/Mumbai setting, away from daily work noise.



## **Conversations that Continue Off-Class**

Evenings filled with honest dialogue, shared stories, and peer learning.



# PRAISE FOR OUR LEADERSHIP DEVELOPMENT PROGRAMS



*The program was engaging and insightful. It helped me understand my strengths, areas to improve, and how to think clearly in tough situations. A great step toward personal growth.*

**G. DEEPAK**  
Lucas TVS



*I have never had an experience of a leadership program where the protagonists of the case study has come to provide the actual insights. I think that's the beauty of the program, unique and has set high standards for leadership programs.*

**JABEZ SELWYN**  
Redington Group



*This was one of the most thoughtfully designed workshops I've attended—even compared to IIMs and NUS, Singapore. GlobalGyan's intuitive, participant-focused approach made it truly impactful.*

**SUMIT GANGULY**  
UltraTech Cement

# ONE-TIME INVESTMENT, LIFELONG RETURN

## STANDARD

**₹4,00,000**

(+ taxes)

*per participant*

### 2 X 3 DAYS IN-PERSON WORKSHOPS

8-10 hours Digital Learning Pre-Work  
Board Game Simulations

### TWO 1:1 COACHING SESSIONS

worth ₹1,00,000

### POST-PROGRAM LEARNING

Access to 8 weeks of Curated Resources

### LODGING AND MEALS

6 Nights Stay Inclusive of all Meals

### CERTIFICATION

from GlobalGyan Leadership Academy

## EARLY BIRD OFFER

ENROL BEFORE JUNE 30, 2025

**₹3,50,000**

~~₹4,00,000~~

(+ taxes)

*per participant*

## GROUP DISCOUNT

**10% OFF**

ON 3 OR MORE ENROLMENTS  
FROM THE SAME ORGANIZATION

## JOIN THE PROGRAM



# SIMPLE ENROLMENT PROCESS

### Register for the Program



Scan the QR and proceed to the payment page, complete payment, and secure your seat.



### Nominate a Team Member



Download the nomination form and email it back to us with the details at [programs@globalgyan.in](mailto:programs@globalgyan.in).



### Talk to our Team



Have questions or need support? We're here to help—contact our advisors today!



[anushua@globalgyan.in](mailto:anushua@globalgyan.in)



+91-97691 57857



## ABOUT GLOBALGYAN

# WHO ARE WE?

**43,000**

Managers Trained since 2016

**500+**

Yearly Program Engagements

**60+**

Enterprise Clients

**4.75/5**

Avg. Program Rating

At **GlobalGyan Leadership Academy**, we design and develop future-focused leadership programs for individuals and corporates. Our variety of soft skills, business acumen, and leadership development programs tie in assessments, customized content, and coaching, based on learner and organizational goals. At our core is our faculty, who are highly experienced professionals specialized in imparting practical learning that is effective and outcome-oriented.

**OUR CLIENTS AND INVESTORS**

**India's Top Corporates Trust Us!**



**Meet Our Sarathis**



**LATE MR. RATAN TATA**

*Former Chairman, Tata Sons*



**R. GOPALAKRISHNAN**

*Former Executive Director, Tata Sons*



**AJAY NANAVATI**

*Former Chairman, Syndicate Bank*



**DR. JAGDISH SETH**

*Renowned Scholar and Thought Leader*



**DR. PRASHANT KALE**

*Associate Professor, Rice University*



**DR. ASHOK KORWAR**

*Strategic Advisor & Independent Consultant*



# THE GLOBALGYAN ADVANTAGE

At GlobalGyan, our programs aren't off-the-shelf solutions. They are thoughtfully designed to create real impact for Indian leaders. From the people who teach you to the way you learn, every element is carefully crafted. We combine real-world business experience with practical tools to help you grow, lead, and deliver results that matter in your context.



## LEARN FROM TOP LEADERSHIP MINDS

Build your expertise with leaders who've built and led businesses



## ROOTED IN INDIAN BUSINESS

Solve challenges steeped in local, cultural contexts and market dynamics



## LEARN BY DOING

Play, simulate, and reflect your way through complex leadership dilemmas



## TRACK PROGRESS WITH PRECISION

Take specialized assessments to measure growth and real behavior shifts





# GLOBAL GYAN

LEADERSHIP ACADEMY

YOUR PARTNER IN ACTION

 +91-9920977731

 [engage@globalgyan.in](mailto:engage@globalgyan.in)

 <https://globalgyan.in>

